

Spiritual Gifts Survey

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"Gifts entail ministry. This means that ALL Christians are **ministers**. ALL Christians have **tasks to perform** in the service of the Lord in the church. No one is ever meant merely to be a receiver of ministry; ALL of God's people both give and receive ministry. **Churches will never achieve the level of maturity that Christ means for them to have until ALL members are actively demonstrating their giftedness.**" Chad Brand, Holman Bible Dictionary, *Spiritual Gifts*

This is not a test, so there are no wrong answers. The ***Spiritual Gifts Survey*** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Do not ask others how they are answering or how they think you should answer.

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
- 4—Most of the time this would describe me/be true for me
- 3—Frequently characteristic of me/true for me—about 50 percent of the time
- 2—Occasionally characteristic of me/true for me—about 25 percent of the time
- 1—Not at all characteristic of me/definitely untrue for me

- _____ 1. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 2. I am willing to study and prepare for the task of teaching.
- _____ 3. I am able to relate the truths of God to specific situations.
- _____ 4. I have a God-given ability to help others grow in their faith.
- _____ 5. I possess a special ability to communicate the truth of salvation.
- _____ 6. I have the ability to make critical decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I experience joy in meeting needs through sharing possessions.
- _____ 9. I enjoy studying.
- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.

- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient disciples of Christ.
- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, & counseling.
- _____ 64. I feel at ease in sharing Christ with nonbelievers.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.

- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christ-like lives.
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.
- _____ 78. I have the ability to make strangers feel comfortable in my home.
- _____ 79. I have a wide range of study resources and know how to secure information.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

SCORING YOUR SURVEY

- Place in each box your numerical response (1-5) to the item number which is indicated below the box.
- For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP

Item 6 ____ Item 16 ____ Item 27 ____ Item 43 ____ Item 65 ____ TOTAL: ____

ADMINISTRATION

Item 1 ____ Item 17 ____ Item 31 ____ Item 47 ____ Item 59 ____ TOTAL: ____

TEACHING

Item 2 ____ Item 18 ____ Item 33 ____ Item 61 ____ Item 73 ____ TOTAL: ____

KNOWLEDGE

Item 9 ____ Item 24 ____ Item 39 ____ Item 68 ____ Item 79 ____ TOTAL: ____

WISDOM

Item 3 ____ Item 19 ____ Item 48 ____ Item 62 ____ Item 74 ____ TOTAL: ____

PROPHECY

Item 10 ____ Item 25 ____ Item 40 ____ Item 54 ____ Item 69 ____ TOTAL: ____

DISCERNMENT

Item 11 ____ Item 26 ____ Item 41 ____ Item 55 ____ Item 70 ____ TOTAL: ____

EXHORTATION

Item 20 ____ Item 34 ____ Item 49 ____ Item 63 ____ Item 75 ____ TOTAL: ____

SHEPHERDING

Item 4 ___ Item 21 ___ Item 35 ___ Item 50 ___ Item 76 ___ TOTAL: _____

FAITH

Item 12 ___ Item 28 ___ Item 42 ___ Item 56 ___ Item 80 ___ TOTAL: _____

EVANGELISM

Item 5 ___ Item 36 ___ Item 51 ___ Item 64 ___ Item 77 ___ TOTAL: _____

APOSTLESHIP

Item 13 ___ Item 29 ___ Item 44 ___ Item 57 ___ Item 71 ___ TOTAL: _____

SERVICE/HELPS

Item 14 ___ Item 30 ___ Item 46 ___ Item 58 ___ Item 72 ___ TOTAL: _____

MERCY

Item 7 ___ Item 22 ___ Item 37 ___ Item 52 ___ Item 66 ___ TOTAL: _____

GIVING

Item 8 ___ Item 23 ___ Item 38 ___ Item 53 ___ Item 67 ___ TOTAL: _____

HOSPITALITY

Item 15 ___ Item 32 ___ Item 45 ___ Item 60 ___ Item 78 ___ TOTAL: _____

Purpose of the Gifts . . . Although they are obviously given to individuals, their purpose is not focused on the individuals to whom they are given but on the body of which the individuals are a part, that is, the CHURCH . . . (1) **Glorify** God (2) **Build** the Body of Christ

1 Pet. 4.10-11 As each one has received a *special* gift, **EMPLOY it in serving one another** as good stewards of the manifold grace of God. ¹¹Whoever speaks, *is to do so* as one who is speaking the utterances of God; whoever serves *is to do so* as one who is serving by the strength which God supplies; **SO THAT in all things God may be glorified** through Jesus Christ, to whom belongs the glory and dominion forever and ever.

God gave these abilities, which Paul lists (vv. 8-10), to **enable Christians to serve** one another for the common good (v. 7). God ranks them in terms of benefit to the church and ensures that no one has every gift, **so that each will need others** (vv. 27-30). The Spirit sovereignly bestows and empowers gifts, but Christians are to desire them (vv. 11, 37), recognizing that no one spiritual gift is necessary for salvation.

"We should NOT be so fascinated by the individual gifts that we forget the main reason why Paul listed them: to remind us that they **UNITE** us in our ministries to the one body. The instant any part of the body says to any other part, *'I don't need you!'* it begins to weaken and die and create problems for the whole body." Warren Wiersbe